



35TH ANNUAL AILA CALIFORNIA CHAPTERS CONFERENCE & WEBCAST

The AILA Hawaii and California Chapters invite you to enjoy our sunshine while updating your immigration skills and knowledge. This three-day event begins the evening of November 10 and runs through the afternoon of Saturday, November 12, 2022, and will be held in downtown Los Angeles. The conference will cover federal litigation, trends in employment-based visas, and hot topics in all areas of immigration law. The conference will also feature two special panels aimed to teach humanitarian immigration to business practitioners and employment-based immigration to family and removal defense practitioners. We hope to see you all in the Golden State in November!

NOVEMBER 10-12, 2022
JW MARRIOTT LOS ANGELES L.A. LIVE
900 W OLYMPIC BLVD
LOS ANGELES, CA

THURSDAY, NOVEMBER 10, 2022

- 3:00 pm – 8:00 pm **REGISTRATION AND EXHIBITS**
- 3:30 pm – 4:30 pm **POST-ELECTION ANALYSIS WITH IMMIGRANTS' LIST**
Come hear the latest from the experts at Immigrants' List Civil Action, as they discuss the mid-term election results and its effects on the prospect for immigration reform. (This session is not CLE eligible.)
Faculty:
Marcine A. Seid (DL), Immigrants' List Board Member, Palo Alto, CA
George Rodriguez, Dallas, TX
John Miyasato, Principal, Crossroads Consulting, Washington DC
- 4:30 pm – 5:30 pm **WELCOME RECEPTION HOSTED BY THE AILA SOUTHERN CALIFORNIA CHAPTER**
- 5:30 pm – 6:35 pm **INTRODUCTION TO FEDERAL LITIGATION**

(DL) = Discussion Leader

* = Invited Speakers, Not Confirmed

- All events, sessions, conference materials, and free recordings are subject to change -

What are the available options in federal court when the agency denies or delays adjudication of your client's case? What types of denials can be reviewed in federal court? How quickly can your client get relief from their bureaucratic nightmare?

- What can you litigate in federal court?—*Patel*, delay cases, naturalization, denials of business petitions, I-130 denials
- Delay specific topics—EADs, adjustments, U visas, I-589 interviews
- When do you need to take an agency appeal?
- Temporary restraining orders/preliminary injunctions—When do you need them and how do you get them?
- Timeline of federal litigation

Faculty:

Roujin Mozaffarimehr (DL), Business Section Steering Committee Chair, San Jose, CA

Sabrina Rachel Damast, Conference Program Co-Chair, Amicus Committee Chair, Los Angeles, CA

Joshua Altman, San Diego, CA

7:00 pm – 8:00 pm

ADVANCED LITIGATING NATURALIZATION AND CITIZENSHIP IN FEDERAL COURT

When the agency refuses to naturalize your client, your remedy is in federal court. Federal court litigation of naturalization, however, is MUCH different than agencies appeals or even APA litigation. A de novo naturalization trial is full-blown civil litigation, including an exchange of documents during discovery, depositions, motions practice, and a trial. Time to dust off the Rules of Evidence!

- Opposing (or not?) motions to remand
- Witnesses
- Depositions and discovery
- Federal trial practice—How it differs from administrative litigation
- Standards for review
- Mandatory administrative exhaustion (N-336)

Faculty:

Patricia M. Corrales (DL), Pasadena, CA

Brian Scott Green, Benefits Litigation Committee Member, Littleton, CO

Bardis Vakili, San Diego, CA

FRIDAY, NOVEMBER 11, 2022

TRACK I: BUSINESS

7:00 am – 5:15 pm

REGISTRATION AND EXHIBITS

7:30 am – 8:30 am

WHEN GOOD STAFF GOES BAD: HOW TO HANDLE INCOMPETENT, UNETHICAL, OR ILLEGAL ACTS BY EMPLOYEES

We always hope we're hiring the best of the best to add to our teams. Unfortunately, sometimes employees have difficulty mastering their job responsibilities, display lousy attendance, or (worst of all), engage in unethical

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or illegal acts at work. This panel will discuss best practices when your dream hire turns into your worst nightmare.

- Setting expectations at the outset
- Performance plans—how to help your employees improve
- Firing—What type of documentation and conversations should you be having with an employee you need to terminate?
- Crimes—How to report to law enforcement and mitigate financial loss and damage to your clients' cases

Faculty:

Mackenzie Mackins (DL), Sherrman Oaks, CA

James A. Bach, AILA Ethics Committee, San Francisco, CA

Patrick F. Valdez, Inglewood, CA

8:30 am – 8:55 am **NETWORKING BREAK**

8:55 am – 9:55 am **WHAT BUSINESS PRACTITIONERS SHOULD KNOW ABOUT ASYLUM AND HUMANITARIAN STATUS**

Business, asylum, and humanitarian issues are increasingly intersecting, but business practitioners may be unaware of issues related to other areas of immigration law. This panel will provide an introductory lesson on how to advise clients and employees seeking asylum and humanitarian status on employment issues.

- How to advise clients on compliance issues related to non-traditional employees
 - How long can they work?
 - When do they need to renew?
 - How long will the process last?
 - Possible outcomes?
- What practitioners should consider when advising employees
 - Is adjustment possible?
 - Coordinating with personal attorneys
- Basics of Asylum, TPS, Removal Proceedings
 - How long do these things take?
 - How can an employer support an employee who is “in the process” of applying for status?

Faculty:

Maria C. Chavez (DL), AILA San Diego Chapter Chair, Distance Learning Committee, San Diego, CA

Kevin Jay Block, Wailuku, HI

Megan Guzman, Conference Program Co-Chair, Orange, CA

Medya Ansari, San Jose, CA

9:55 am – 10:20 am **NETWORKING BREAK**

10:20 am – 11:20 am **CONSULAR PROCESSING IN THE EMPLOYMENT-BASED WORLD**

While posts resume some form of normalcy amidst the COVID-19 pandemic, speakers in this session will discuss the latest developments and practical tips.

- Scheduling visa appointments and making expedite requests
- Admissibility trends (including CDC's revision of alcohol use)

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- Third-country national processing
- Routes for resolving consular denials
- Federal litigation for employment-based consular processing cases

Faculty:

David Strashnoy (DL), Beverly Hills, CA

Farshad Owji, AILA President-Elect, San Francisco, CA

Nicole Marie Richard, San Diego, CA

11:20 am – 12:00 pm **LUNCH BREAK**

12:00 pm – 1:00 pm **LAWYER WELL-BEING AND COMPETENCY**

The practice of immigration law can impact attorneys mentally, emotionally, and physically. This panel will serve as a reminder of practices for taking care of ourselves as we represent our clients with an eye toward maintaining a competent, compassionate, sustainable law practice.

- Attorney mental health
 - How do we talk about it in the legal community? In the immigration community?
- Ethics with respect to Model Rules and competency + how best to support colleagues
 - What are your human obligations?
 - What are your ethical obligations?

Faculty:

Paola I. Neri-Michel (DL), AILA Southern California Chapter Chair, Los Angeles, CA

Rachel Ray, Lawyer Well-Being Committee, Davis, CA

Maricela Amezola, San Diego, CA

Kyle Koichi Morishita, Oakland, CA

1:00 pm – 1:25 pm **NETWORKING BREAK**

1:25 pm – 2:25 pm **CREATIVE SOLUTIONS FOR COMPLEX L-1A AND EB-1C MULTINATIONAL EXECUTIVE AND MANAGER PETITIONS**

This session will discuss creative solutions for filing complex L-1A and EB-1C intracompany executives and managers transferee petitions. We discuss how to craft winning arguments to address tricky requests for evidence scenarios or how to file a successful motion to reopen, reconsider, or AAO appeals. This is an advanced session that will use specific case examples and success stories to demonstrate the best way to overcome challenges and win cases.

- Current trends
- Strategies for tricky RFEs
- Best practices for filing successful motions to reopen and reconsider
- Case examples and success stories

Faculty:

Sameera Chehab (DL), Business Section Steering Committee, San Jose, CA

Joseph Tsang, Diversity, Equity, and Inclusion Committee, Artesia, CA

Teodora D. Purcell, San Diego, CA

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2:25 pm – 2:50 pm **NETWORKING BREAK**

2:50 pm – 3:50 pm **INVESTMENT VISA HOT TOPICS**

This panel will cover nonimmigrant and immigrant visa options based on investment, including E-2 visas, the current state of the EB-5 program, and the International Entrepreneur Rule (IER).

- E-2 visa updates, including physical office requirements, processing backlogs and updates to the application documents , third-country national processing options
- EB-5 changes including the RIA 2022: key changes practitioners must watch out for; processing issues; Visa Bulletin/PD retrogression
- International Entrepreneur Rule (IER)

Faculty:

Belma Demirovic Chinchoy (DL), Torrance, CA

Bernard P. Wolfsdorf, AILA EB-5 Committee/Past President, Santa Monica, CA

Michele Franchett, AILA EB-5 Committee, Los Angeles, CA

3:50 pm – 4:15 pm **NETWORKING BREAK**

4:15 pm – 5:15 pm **CREATIVE SOLUTIONS FOR COMPLEX O-1 AND EB-1A EXTRAORDINARY ABILITY PETITIONS**

This advanced session will discuss creative solutions for filing complex O-1 and EB-1A extraordinary ability petitions. Panelists will discuss how to craft winning arguments to address tricky requests for evidence scenarios or how to file a successful motion to reopen, reconsider, or AAO appeals.

- “Dissecting of O-1”
- Best practices for agency vs. employment
- Common mistakes and errors
- Case examples and success stories for overcoming challenges

Faculty:

Ellen D. Kregel (DL), Stateline, NV

Ron Matten, Business School for Immigration Attorneys Conference Committee, CBP Liaison Committee, West Hollywood, CA

David Melik Telfer, Los Angeles, CA

TRACK II: HUMANITARIAN/REMOVAL

7:30 am – 8:30 am **HOT TOPICS**

This year’s Supreme Court decisions not only affect practitioners in our personal lives, they affect our practice and our clients’ lives. This panel will explore the ways in which recent SCOTUS decisions impact our practice, and will address late-breaking immigration developments we all need to understand.

- Summaries of last term’s Supreme Court decisions, the impact, and the questions that remain

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- Criminalization of abortion—Immigration consequences of an abortion-related conviction
- Late-breaking judicial, administrative, or political developments in the immigration realm

Faculty:

Merle D. Kahn (DL), San Jose, CA

Jeremy L. McKinney, AILA President, Greensboro, NC

Amy Lenhert, Distance Learning Committee Co-Chair, Los Angeles, CA

Kevin A. Gregg, Partner at Kurzban Kurzban Tetzeli & Pratt, San Diego, CA

8:30 am – 8:55 am

NETWORKING BREAK

8:55 am – 9:55 am

WHAT REMOVAL AND FAMILY PRACTITIONERS SHOULD KNOW ABOUT BUSINESS IMMIGRATION

Can you litigate an asylum claim, but the thought of a labor certification strikes fear into your heart? Would you like to be able to recognize a potential client with employment-based (EB) possibilities in order to make referrals when family or humanitarian options are absent altogether or not as strong as you'd like? This panel will provide insight on how to spot a possible EB case, so that a non-you can refer the individual out, or possibly co-counsel with an EB attorney and learn something new!

- Screening questions
 - Education level plus exceptional background/expertise
 - Ask for resume
 - Inquire about patents
 - 245i
- Barriers to EB adjustment of status
 - Dual intent
 - Residency requirements
 - Lawful entry
- 245(i)—EB as an option

Faculty:

Nicholas Jesus Mireles (DL), AC Family Subcommittee, Annual Conference 2023, Finance Committee, Los Angeles, CA

Ginger E. Jacobs, San Diego, CA

Shafiq Kureshi, Irvine, CA

9:55 am – 10:20 am

NETWORKING BREAK

10:20 am – 11:20 am

WORK AT THE BORDER: MPP, TITLE 42, NON-REFOULEMENT INTERVIEWS

Migration at the southern border is a constant hot-topic issue. Since 2019, the border has seen many changes from the implementation of MPP and Title 42, the injunctions in between, and the possible end to these programs. Who is getting placed into MPP or expelled under Title 42? Get information from those on the ground in the Tijuana-border region and learn how to help further inland.

- What's going on? What can we do if we are not at the border?
- Vulnerable populations update—Who is officially or unofficially being exempted from MPP?

(DL) = Discussion Leader

** = Invited Speakers, Not Confirmed*

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- Title 42 exemption anecdotes—Successful strategies being employed to obtain exemptions for clients
- SCOTUS decision on MPP and litigation updates on T42 rollback
- New Asylum Process—CFIs and review of those decisions
- RFIs and administrative and federal review

Faculty:

Paulina Reyes (DL), San Diego, CA

Taylor Levy, El Cerrito, CA

Amy Grenier, AILA Policy and Practice Counsel, Washington, DC

Ian M. Seruelo, San Diego, CA

11:20 am – 12:00 pm **LUNCH BREAK**

12:00 pm – 1:00 pm **FIELD OFFICES INTERVIEWS: TIPS AND TRICKS FROM LOCAL COUNSEL**

Each Field Office (and officers within those field offices) has its own policies and nuances for how they handle interviews. Can we appear telephonically? Can you get around the 800# for rescheduling? Hear from our speakers on how to navigate these field offices and get successful outcomes for your clients!

- Trends at local field offices in various contexts (marriage, naturalization, employment adjustment)
- Contact methods—Is there a direct way to email someone?
- State of remote representation at each office
- Walk-in biometrics (jurisdictional issues with filing addresses)? Rescheduling?
- EB-AOS trends including interfiling, interview, and admissibility issues

Faculty:

Sonia S. Figueroa (DL), Los Angeles, CA

Vilma L. Guerrero, Santa Cruz, CA

Susan Prchal Worm, San Diego, CA

Gabriela Mercedes Pinto Vega, Northridge, CA

1:00 pm – 1:25 pm **NETWORKING BREAK**

1:25 pm – 2:25 pm **CRIMMIGRATION AND POST-CONVICTION RELIEF UPDATES**

Not only do we have to be lawyers, we now also have to be chemists! In this panel, attorneys will learn about the changes in drug-related crimmigration analyses and options for post-conviction relief.

- Drugs, Drugs, Drugs—Are drugs still drugs?
- Washington aggravated felonies—Are they aggravated felonies?
- Legal Marijuana—What are the risks of working in the industry?
- Vacating jury verdicts under 1473.7
- Using non-Pickering compliant vacatur mechanisms (vacaturs for human trafficking victims, 1437 murder vacaturs) to soften up the DA for a motion to vacate based on legal error
- 17(b)—Still good?
- DHS pushback on 1473.7 vacaturs
- New Crim/Imm 9th Cir. and BIA cases

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- AB 2195--New Alternative "Public Nuisance" Plea for drug offenses
- AB 2169- New Pickering-proof ground for relief for survivors

Faculty:

Michael K. Mehr (DL), Santa Cruz, CA

Keli M. Reynolds, Los Angeles, CA

Nerea Sholl Woods, San Diego, CA

2:25 pm – 2:50 pm

NETWORKING BREAK

2:50 pm – 3:50 pm

AFGHANISTAN AND UKRAINE: WHAT'S NEXT FOR OUR CLIENTS?

The second half of 2021 saw the fall of the coalition government in Afghanistan, allowing the Taliban to reclaim the country. Then, the Russian invasion of Ukraine in February 2022, led to the migration of large numbers of refugees to the United States. Now that your Afghan and Ukrainian clients are in the United States, what are their options? You will learn about TPS- and asylum-related options, and specific grounds of inadmissibility that could impact asylum seekers.

- Your client was paroled into the United States for two years. What are their options now?
- If they obtain TPS, can they or should they pursue asylum?
- What are the legal obstacles mostly like to impact asylum seekers from Afghanistan and Ukraine (i.e., terrorism-related bars [new regs for Taliban-related terrorism bars] and/or government inability to protect issues?)
- What public benefits are available to parolees, TPS holders, asylum seekers and asylees in California?

Faculty:

Spojmie Ahmady Nasiri (DL), Afghan Response Task Force, Pleasanton, CA

Jenna Kristin Gilbert, Los Angeles, CA

Henna Pithia, Los Angeles, CA

3:50 pm – 4:15 pm

NETWORKING BREAK

4:15 pm – 5:15 pm

TRAUMA-INFORMED APPROACH TO ADVOCACY (ELIMINATION OF BIAS)

Our clients have likely been subjected to trauma prior to coming to us for representation. Unfortunately, that trauma can present in ways that make representation difficult. In this panel, attorneys will learn how to deal with these trauma barriers to effectively and compassionately represent clients, while learning about their own implicit biases.

- What are the indicators of trauma that we observe in clients?
- Noticing secondary trauma in ourselves
- Eliminating implicit biases when working with traumatized clients
- Reinforcement of the proper language to use to demonstrate cultural competency, trauma-informed stewardship

Faculty:

Ritu Goswamy (DL), San Jose, CA

Amanda S. Alvarado-Ford, San Mateo, CA

Erika Elizabeth Gonzalez, VAWA, Us, and Ts Committee, Los Angeles, CA

(DL) = Discussion Leader

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6:00 pm – 9:00 pm **“AN LA NIGHT WITH THE COUNCIL”**

Please join us for an LA Night with the Council. The night will feature cocktails, food, networking with fellow attorneys and advocates, and a fantastic view at the Hotel Figueroa—[buy your ticket or sponsorship today](#). This event is open to all, not just conference attendees.

SATURDAY, NOVEMBER 12, 2022

TRACK I: BUSINESS

7:30 am – 8:30 am **CURRENT TRENDS IN H-1B AND L-1 PRACTICE**

This session will discuss current trends and practices within H-1B and L-1 nonimmigrant visas from filing to approval as well as travel and the impact of COVID-19.

- H-1B/L-1 RFE trends -third party worksite placements, H-1B AC21 extension issues, H-1B Cap updates/latest (subsequent selections this year?); extensions and deference memo
- Consular trends for L-1 blanket applications, L-1 POE applications, TCN processing
 - Visa interview appointment delays, expedites, visa interview waiver policy, dropbox appts., pre-clearance POE issues
 - COVID-19 impacts, latest updates on travel requirements/re-entry to U.S.

Faculty:

Shannon Reed (DL), San Jose, CA

Michelle Nancy Harmon, San Diego, CA

Gladys Velasquez Gervacio, Cerritos, CA

8:30 am – 8:55 am **NETWORKING BREAK**

8:55 am – 9:55 am **CREATIVE SOLUTIONS FOR COMPLEX R-1 AND EB-4 RELIGIOUS WORKER PETITIONS**

This session will explore creative solutions for filing complex R-1 and EB-4 religious worker petitions. Panelists will discuss how to craft winning arguments to address tricky requests for evidence (RFE) scenarios or how to file a successful motion to reopen, reconsider, or AAO appeals. This advanced session will use specific case examples and success stories to demonstrate the best way to overcome challenges and win cases.

- Winning strategies for tricky RFEs
- Filing successful motions to reopen, reconsider and AAO appeals
- Case examples and success stories

Faculty:

Cynthia Juarez Lange (DL), San Jose, CA

Candice Garrett, Los Angeles, CA

Clifford F. Chin, San Francisco, CA

(DL) = Discussion Leader

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9:55 am – 10:20 am **NETWORKING BREAK**

10:20 am – 11:20 am **PERMISSIBLE BUSINESS ACTIVITIES FOR NONIMMIGRANTS: EMPLOYEES, ENTREPRENEURS, AND VISITORS**

Practitioners are frequently faced with questions concerning what business activities are permissible for nonimmigrants. Can a sponsored employee start a business or make investment income? Can a business visitor work for a foreign employer remotely? This panel will cover best practices in advising clients on how to navigate these issues.

- Advising employees interested in earning income outside of their sponsored position
 - When is it considered unlawful employment?
 - Business organization considerations
- Self-sponsored petitions—Employer-employee relationship
- Entrepreneurial visas—E-1/E-2 considerations
- Remote work during COVID—Impact on H-1B and PERM
- Business ownership and self-employment—What status do you need to be in?

Faculty:

Kathleen Spero (DL), San Diego, CA

Sameer A. Khedekar, Mountain View, CA

Flavia Santos Lloyd, Irvine, CA

*Angela G. Moore, Diversity, Equity, and Inclusion Committee,
San Francisco, CA*

11:20 am – 11:45 am **NETWORKING BREAK**

11:45 am – 12:45 pm **PERM: TIPS TO PREVENT AND OVERCOME AUDITS**

The PERM labor certification process can be incredibly complex. This panel will provide tips on how to craft a PERM in order to avoid potential audits, as well as best practices when drafting a job description, requirements, and advising clients.

- Crafting the job description—Which experience and educational credentials are strategically necessary
- Importance of keeping a PERM audit file and what to include
- Best practices for advising employers during recruitment
- Audit triggers

Faculty:

*Tiffany Martinez (DL), AILA Northern California Chapter Chair, Paralegal
Conference Committee, San Francisco, CA*

Claudia P. Martorell, DOS Liaison Committee, San Diego, CA

Emily Singer Hurvitz, Irvine, CA

(DL) = Discussion Leader

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TRACK II: FAMILY / REMOVAL

- 7:30 am – 8:30 am **HOT TOPICS IN SPECIAL IMMIGRANT JUVENILE STATUS**
In assisting our young clients, its important to stay up-to-date on the changing landscape of Special Immigrant Juveniles Status (SIJS) practice. This panel will cover the following updates.
- California case law updates including *SHR v. Rivas*
 - AB2090 updates
 - E-filing updates
 - State court fee waiver denials
 - USCIS I-360 RFE trends
- Faculty:*
Peggy J. Bristol (DL), Oakland, CA
Emily Robinson, Los Angeles, CA
Rocio La Rosa, Los Angeles
Jesse Imbriano, San Diego, CA
- 8:30 am – 8:55 am **NETWORKING BREAK**
- 8:55 am – 9:55 am **ADVANCED WAIVERS: THE I-212**
The question of whether to file Form I-601 or Form I-212 (or both!) is often a source of confusion for practitioners. Speakers will touch on the differences between the two and then deep-dive on the Form I-212.
- I-212 v. I-601—When do you need each form?
 - *Nunc pro tunc* I-212s in removal proceedings
 - I-212s for DACA and TPS recipients who travel on advance parole after removal
 - Can an I-212 prevent reinstatement while an adjustment is pending
 - Timing of filing the I-212 during consular processing—Must you wait for the inadmissibility notice?
- Faculty:*
Erika Susette Rivera (DL), San Jose, CA
Scott A. Emerick, USCIS Field Operations Liaison Committee, Los Angeles, CA
Melissa G. Shepard, AILA SoCal Asylum Liaison Committee Member, Los Angeles, CA
- 9:55 am – 10:20 am **NETWORKING BREAK**
- 10:20 am – 11:20 am **WHEN TO USE FOIA TO YOUR ADVANTAGE**
When taking on a new client, a Freedom of Information Act request can prove invaluable. This panel will cover how to use the new Public Access Link pages to submit your Freedom of Information Act requests virtually, how to read an OBIM FOIA, and general tips and tricks.
- Online filing updates
 - What records can you obtain besides the A-file?
 - When should you process a FOIA request?
 - FOIA appeals

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- The art of wording your FOIA request
- Which agencies can you FOIA?

Faculty:

Parminder Sandhu (DL), San Jose, CA

Matthew L. Hoppock, Overland Park, KS

Stacy Tolchin, Pasadena, CA

11:20 am – 11:45 am **NETWORKING BREAK**

11:45 am – 12:45 pm **LPR ABSENCES ABROAD: DEALING WITH THE AFTERMATH OF COVID-19 AT THE EMBASSY AND WITH CBP**

Even before the pandemic, family emergencies, civil wars, and health problems often kept LPRs outside of the United State for longer than recommended. But COVID-19 put a whole new spin on this problem; canceled flights, travel restrictions, and a general fear of travel have caused many LPRs to be out of the United States for two years or longer. This panel will touch on strategies for helping these (and other long-delayed returning LPRs) re-enter the United States as smoothly as possible.

- Are SB-1s still a thing?
- When is it too late to get a reentry permit?
- Boarding foils
- Border processing for people with expired LPR cards/expired extensions
- CBP carrier guidance (how to get the airline to board your client with expired documents)
- Equities/ties documents—What should client be carrying with them?
- Defending abandonment charges in removal proceedings

Faculty:

Elham Sadri (DL), AILA Santa Clara Chapter Chair, San Jose, CA

*John Manley, AILA Media Advocacy Committee/SoCal AILA Secretary,
Los Angeles, CA*

Noemy Cruz, San Diego, CA

12:45 pm **CONFERENCE CONCLUDES**

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CONFERENCE PROGRAM COMMITTEE

Sabrina Rachel Damast, Conference Program Co-Chair, Amicus Committee Chair, Los Angeles, CA

Megan Guzman, Conference Program Co-Chair, Orange, CA

Sameera Chehab, Business Section Steering Committee, San Jose, CA

Maria C. Chavez, AILA San Diego Chapter Chair, Distance Learning Committee, San Diego, CA

*Tiffany Martinez, AILA Northern California Chapter Chair, Paralegal Conference Committee,
San Francisco, CA*

Paola I. Neri-Michel, AILA Southern California Chapter Chair, Los Angeles, CA

Elham Sadri, AILA Santa Clara Chapter Chair, San Jose, CA

Rachel Ray, Lawyer Well-Being Committee, Davis, CA

Peter Benjamin Bade III, San Francisco, CA

Kevin Jay Block, Wailuku, HI

Ashima Duggal, Mountain View, CA

Marie Puertollano, San Diego, CA

Paulina Reyes, San Diego, CA

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